



EEV Workforce Solution

Employment Eligibility Verification (EEV)

Hiring legal workers and keeping up with EEV legislative requirements shouldn't consume all of your time.

The Federal government and a rapidly growing number of states have passed or introduced legislation relating to hiring employees who are legally authorized to work in the United States. GIS' Electronic Eligibility Verification (EEV) system provides you with instant work authorization status from E-Verify, regardless of citizenship status.

EEV, Employment Eligibility Verification, is a check of two federal government databases to confirm a candidate's eligibility to work in the United States.

- **Social Security Administration (SSA):** Verifies that a candidate's SSN is valid, matches the person's name, and that they are a U.S. Citizen.
- **Department of Homeland Security (DHS) U.S. Citizenship and Immigration Services:** Validates that a person is approved to work in the U.S. or has an approved work visa.

As a Federally Designated Agent for the E-Verify™ Program since 2003 (formerly the Basic Pilot Program), GIS can provide you with an automated system for performing this verification. Using information from the Form I-9 to run the verifications, our EEV solution provides clients with verification or request resolution information electronically, making the process compliant, organized and paperless.

Our web-based EEV software solution offers:

- Immediate (3 – 5 seconds) response from the E-Verify system
- Initial Verification Number, Results Status and Verification Information
 - When Employment is Authorized, employer resolves in system
 - When SSA Tentative Non-Confirmation received, paperwork resolution process begins
 - When DHS Tentative Non-Confirmation received, resolution process begins

What about service, support, integrations and customizations?

As with all GIS products and services, we take a fully customized approach to system development, training, Implementation and ongoing account care. Using the Electronic EEV System does more than make you paperless, it also guarantees you the advantage of having a true partner whose capabilities go well beyond being your electronic EEV system vendor. Along with quarterly business reviews to ensure thoughtful, strategic initiatives to keep you at the forefront of trends and mandates in the workforce management sector, GIS' commitment to each of our clients is to continue to lead our industry through superior service, quality and technology. We are the Total Workforce Management partner who understands that while technology makes it possible, it's the people who really make it happen.

Features & Benefits

"Smart" form fields to transmit required information, ensuring EEV is processed correctly

User, data and historical searching capabilities

Full integration with existing HR systems, GIS background screening and I-9 Solution

Instant "Employment Authorized" and "Tentative Non-Confirmation" results

E-mail alerts for Tentative Non-Confirmation process

Data made secure through the highest levels of encryption available

Dedicated Account Management Support