



COMPLI-9 Workforce Solution

Hiring legal workers and keeping up with the legislation that drives the I-9 process shouldn't consume all of your time.

The Federal government and a rapidly growing number of states have passed or introduced legislation relating to hiring employees who are legally authorized to work in the United States. COMPLI-9 is a secure system for employee and employer input of I-9 information and storage in accordance with federal regulations.

COMPLI-9 eliminates the need for paper I-9 forms collection, physical filing and maintenance. It makes your process compliant, organized and paperless; integrating easily with your HR management system and Employment Eligibility Verification electronic solutions as well. Most importantly, you have the ability to avoid costly penalties through rapid compliance with federal requirements.

Standard Reporting:

GIS' COMPLI-9 technology also offers enhanced reporting capabilities for compliance and auditing. Standard reports Include:

- **Completed I-9:** List of employees that have completed the I-9 process.
- **Late I-9:** List of employees that have not completed Section One of the I-9 form or are waiting for Section Two to be verified.
- **Work Authorization Expiration:** List of employees with documents that are due to expire.
- **EEV Status Report:** A detailed account of the different statuses for the EEV process and the employee record.

What about service, support, integrations and customizations?

As with all GIS products and services, we take a fully customized approach to system development, training, implementation and ongoing account care. Using the COMPLI-9 system does more than make you paperless, it also guarantees you the advantage of having a true partner whose capabilities go well beyond being your I-9 system vendor. Along with quarterly business reviews to ensure thoughtful, strategic initiatives to keep you at the forefront of trends and mandates in the workforce management sector, GIS' commitment to each of our clients is to continue to lead our industry through superior service, quality and technology. We are the Total Workforce Management partner who understands that while technology makes it possible, it's the people who really make it happen.

Features & Benefits

Paperless filing and retrieval for new and existing I-9 Forms

"Smart" form fields to collect required information, ensuring each I-9 is filled out correctly the first time.

User, data and historical searching capabilities

New hire and employer representative eSignature capability

Full integration with existing HR systems, GIS background screening and EEV

Simple-to-use administrative and reporting tools

Significantly reduces data entry errors while ensuring accuracy in case of audit

Data made secure through the highest levels of encryption available

Dedicated Account Management Support